

# Job Description



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<b>Role:</b>	<b>Senior SAS Programmer</b>
<b>Base Office:</b>	Singapore
<b>Business Line:</b>	Global Insights
<b>Classification:</b>	Permanent, Full Time
<b>Direct Manager:</b>	SAS Global Manager

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## COMPANY OVERVIEW

**NMG Consulting** is a leading multinational insurance and investments consultancy, integrating consulting, insights and analytics. Our consultants provide strategy consulting, insights, analytics and actuarial services to financial institutions including banks, insurers, reinsurers and fund managers.

**NMG's Global Insights** team specialise in delivering proprietary studies that provide intellectual property to help clients better understand the external market, drivers of success and their competitive positioning. Many of these studies are based on structured executive style interviews with key decision makers within institutional and retail segments.

Our clients are primarily large and/or global asset managers, insurers, and reinsurers. Our combined capabilities deliver an unparalleled depth of insight to support strategic decision-making capabilities at all levels.

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## SUMMARY STATEMENT

We offer an exciting role within our Insights team for an individual seeking to combine their strong SAS and technical capabilities within a genuinely global environment and to advance their career with technical development and leadership opportunities.

The role will be responsible for managing SAS programming requirements across insight programmes and in supporting the development of new and creative data visualisation techniques. There are opportunities to learn new programming skills that positively impact our global consulting practice.

This role will provide leadership opportunities, in particular, to manage more junior members and positively influence the team through contributing to projects, research and analysis skills.

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## KEY RESPONSIBILITIES

- Collaborate with the global team to understand priorities and manage your and the team's input and output effectively to meet deadlines. Work effectively with team members in different time zones
- Form part of the management team that oversees SAS and technical developments across our global business
- Ownership of several insights programmes through the year, including maintaining or improving quality standards on deliverables
- Lead, develop and coach a small team and champion the growth of the team by supporting ongoing talent acquisition efforts.
- Direct and apply SAS data manipulation skills using various DATA STEP approaches and different PROC procedures to prepare desired data and produce better insights
- Optimize SAS scripts to improve efficiency while maintaining core structures
- Assist in development of the more junior members of the team, through mentoring and coaching on technical areas of competence
- Support the research and development of new concepts and techniques, aided by a strong passion in at least one area of programming, data analysis, statistical analysis and data quality control
- Identify potential issues at the initial stage of a programme life cycle and communicate the potential issues as well as possible solutions with programme managers
- Interact with programme managers and colleagues from other areas of NMG Consulting to gain better understanding of the company proposition and global team
- Live the NMG Values of Curiosity, Collaboration, Go for it and Make it Count in all interactions across the business, supporting and participating in a positive team environment locally and in your global interactions.

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## QUALIFICATIONS, EXPERIENCE and ABILITIES

- Bachelor degree or higher (in Mathematics, Statistics, Computing or equivalent) with strong academic performance
- 3 to 8 years' relevant experience in a programming role or similar
- Excellent knowledge and practical work experience in SAS (SAS Base, SAS/GRAPH, SAS/STAT)
- Highly proficient in Excel and Power Point
- Ability to develop skills with SAS Annotate Facility
- Knowledge and work experience in other programming languages is valued e.g. VBA or JavaScript, HTML, CSS
- Ability to prioritise competing demands and organise work flows clearly
- Strong analytical abilities, ability to interrogate and model data
- Excellent attention to detail
- Strong interpersonal and communication skills
- Curious, flexible and learning-oriented
- Ambitious and motivated
- Experience leading a SAS team is highly preferred